

RAMP
22



Riverside Transit Agency & Amalgamated Transit Union, Local 1277 Mentorship Program

January 27, 2024

RAMP 22's Evolution

RAMP 22 COMMITTEE



Josie Garcia,
Mentor Coordinator



Mission Statement & Slogan

The RTA & ATU Mentorship Program (RAMP 22) is a partnership that aims to support and grow our coach operators and maintenance employees in a safe environment. RAMP 22 is built on the four principles of honesty, open-mindedness, empathy and respect. Our purpose is to lay a foundation through programs that support personal and professional growth, while bringing the family feel back to RTA.

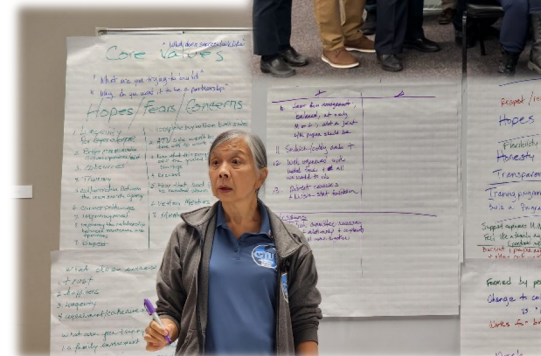
Better Together! Ramping up for a stronger you!

AC Transit Visit



VTA Visit

Golden Gate Visit



Roadeo

4th of July Luncheon



Mentor & Coordinator Training



RAMP 22 First Mentor-Mentees Assignments



Why do we build strong Labor Mgmt Partnerships as a foundation for our work?

- To create trust and support for the program
- Foster a safe environment. One that is:
 - Honest
 - Open-minded
 - Empathetic
 - Respectful
- To attract and retain employees....creating longevity

Thank you

- Thank you to AC Transit, Golden Gate Transit and VTA for welcoming RTA and ATU to their facilities. And, also to the CTW Team who has helped us along the way.